

**RESEARCH FELLOW (GRADE 8)**

**PREHABILITATION FOR CANCER SURGERY: QUALITY AND INEQUALITY (PARITY) STUDY**

**PERSON SPECIFICATION**

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| Criteria | Essential/ Desirable | Where assessed?\* |
| A PhD in implementation science, social science, health services research, public health, or related disciplines | Essential | Application Form |
| Postdoctoral experience of qualitative research including study design, project management, quality assurance, and analysis and interpretation of qualitative data | Essential | Supporting Statements / Interview |
| Ability to work as part of a multi-disciplinary team with effective interpersonal skills, collaborative working, and management. | Essential | Supporting Statements / Interview |
| The ability to work independently with appropriate supervision | Essential | Supporting Statements / Interview |
| A willingness to travel to study sites (TBC, but likely to include all nations of the UK) | Essential | Interview |
| Publication record appropriate to stage of career | Essential | Application Form |
| Experience of analysing and interpreting survey data, consensus development approaches, and data collection through digital/virtual approaches. | Desirable | Supporting Statements / Interview |
| Preparation of new studies including submissions for grants and obtaining external agreements such as ethical approval | Desirable | Application Form |
| Experience of working with patients and the public, and collaborating with health care teams or working in a health care environment | Desirable | Supporting Statements / Interview |
| Ability to use social media and interactive technologies in research dissemination and engagement. | Desirable | Application Form |
| Experience of supervising or managing staff or students. | Desirable | Supporting Statements / Interview |

\*Explanation of ‘where assessed?’:

* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.